

Enacting Theories of Leadership LEAD6204

Course Outline

Description: Leadership is an art and a science that continues to evolve. The role of a leader in the 21st century is far different from that of a leader in the industrial-age economy of only 30 years ago. Leadership is not something that is learned overnight or from a book - it requires practice, personal exploration and development. Understanding and thinking about new and emerging theories of leadership is an essential piece of developing the skills to become an effective leader. This fast-paced, lively and highly interactive look at current thinking about leadership will equip you with the knowledge and skills required to convert theory into positive action.

Course Goals:

To enhance the ability of students to diagnose performance problems and utilize optimal leadership behaviors to overcome the problem and enhance performance.

Course Objectives: At the completion of this course, the student will be able to:

- Diagnose the causes of employee performance and motivational deficiencies
- Apply an appropriate leadership model to facilitate positive changes in performance and motivation
- Better understand their own leadership style preferences impact their application of the models
- Actually implement changes in employee performance

Texts: No text for this class since it is a non-credit offering.

Attendance Requirements:

Students are required to attend 100% of class time in order to receive a completion for this course. A grade report can be printed from myWCS.

Code of Student Conduct:

The purpose of the Code of Student Conduct is to define the general standard of conduct expected of students registered at Western University, provide examples of behaviour that constitutes a breach of this standard of conduct, provide examples of sanctions that may be imposed, and set out the disciplinary procedures that the University will follow. For the complete Code of Student Conduct: <http://www.uwo.ca/univsec/pdf/board/code.pdf>.

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Evaluation Method:

As part of the course/instructor evaluation, a survey will be sent to you electronically by Continuing Studies. You will be asked the following questions. Please consider these throughout the course.

1. How would you rate your overall experience?
2. Please indicate your agreement with the following statements:
 - a. The course content was relevant and valuable.
 - b. The instructor conducted class sessions in an organized, well-planned manner.
 - c. The instructor explained concepts clearly.
 - d. The instructor displayed enthusiasm and energy in conducting class sessions.
 - e. The instructor made me feel comfortable in the learning environment.
 - f. The instructor encouraged my participation and interaction.