

Gender Diversity in Leadership

LEAD6208

Course Outline

Description:

The course will introduce general and specific components of male and female leadership styles, differences in effective communication, how to create a high power stance for successful leadership, discussing interpersonal skills required to manage and advance effectively, and reviewing how gender affects our leadership globally.

The course will be presented in a series of workshops, interactive discussion groups, Q & A's and lecture style sessions. It is intended that participants will bring their own experiences, opinions and perspectives to class and benefit from the skills and backgrounds of each other, as well as from the instructor and a series of guest speakers.

Course Goals: To create an understanding and knowledge of how diversity in gender affects leadership. The challenges and opportunities for each will be explored.

Course Objectives:

- 1) Understand the differences in male and female leadership and communication styles
- 2) Identify strategies to enhance your advancement into leadership positions
- 3) Review high and low power stances in regards to successful leadership
- 4) Review global issues in leadership

Attendance Requirements:

Students are required to attend 100% of class time in order to receive a completion for this course. A grade report can be printed from myWCS.

Code of Student Conduct:

The purpose of the Code of Student Conduct is to define the general standard of conduct expected of students registered at The University of Western Ontario, provide examples of behaviour that constitutes a breach of this standard of conduct, provide examples of sanctions that may be imposed, and set out the disciplinary procedures that the University will follow. For the complete Code of Student Conduct: <http://www.uwo.ca/univsec/board/code.pdf>

Western Continuing Studies

Course Schedule:

Day 1 Agenda

9:00 to 9:15 am	Welcome and Introductions
9:15 to 10:00 am	A Culture of Leadership Queried
10:00 to 10:15 am	Break Time
10:15 to 12:00 pm	Leadership and Communication Styles
12:00 to 1 pm	Lunch Break
1:00 to 2:15 pm	Guest Speaker – Virginia Ridley, City of London Councillor
2:15 to 2:30 pm	Break Time
2:30 to 3:30 pm	Gender in Politics
3:30 to 4:00 pm	Day 1 Wrap Up and Discussion

Day 2 Agenda

9:00 to 10:30 am	Global Issues in Leadership
10:30 to 10:45 am	Break
10:45 am to 12:00	Guest Speaker – Shawna Lewkowitz, Women in Politics
12:00 to 1:00 pm	Lunch
1:00 to 2:15 pm	High and Low Power Stances
2:15 pm to 2:30	Break
2:30 pm to 3:30	Leadership Advancement Strategies
3:30 pm to 4:00	Wrap-Up/Questions and Evaluation

Evaluation Method:

As part of the course/instructor evaluation, a survey will be sent to you electronically by Continuing Studies. You will be asked the following questions. Please consider these throughout the course.

1. How would you rate your overall experience?
2. Please indicate your agreement with the following statements:
 - a. The course content was relevant and valuable.
 - b. The instructor conducted class sessions in an organized, well-planned manner.
 - c. The instructor explained concepts clearly.
 - d. The instructor displayed enthusiasm and energy in conducting class sessions.
 - e. The instructor made me feel comfortable in the learning environment.
 - f. The instructor encouraged my participation and interaction.